





The NATIONAL Secretary

Volume 8

Number 2

FEBRUARY, 1943

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February, 1943

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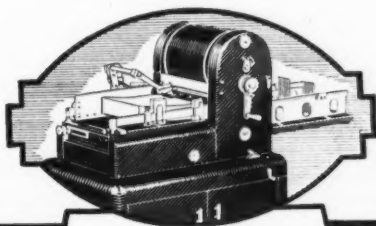
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We are confident that advertising in the NATIONAL SECRETARY affords a greater opportunity for service between the school secretaries and the companies conducting business with schools than ever before because:

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The NATIONAL SECRETARY is published three times a year—February first, May first and October first. Our same low rates are continued. For the year 1943 the following net rates, per issue, are quoted:

1. Two entire pages, middle pages, $9\frac{3}{4}" \times 7\frac{3}{4}"$ \$50.00
2. An entire page, outside back cover, $4\frac{1}{2}" \times 7\frac{3}{4}"$ \$30.00
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7. Circulation—3000 copies. Size of publication, $6" \times 9"$, 48 pages.

Secretaries are urged to mention the NATIONAL SECRETARY when patronizing our advertisers in order that they may have some concrete way of knowing that their advertisements paid. I shall be glad to send further information and to answer any questions.

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of School Secretaries**

**February
1943**

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Contents

	<i>Page</i>
Advertising	<i>Margaret V. Kernan</i> 6
Index to Advertising	7
Officers	9
Greetings from School Administrators	<i>Homer W. Anderson</i> 10
President's Message	<i>Betty Zimmerman</i> 11
To a Citizen of Tomorrow	<i>Farnsworth Crowder</i> 12
Editor's Message	<i>Anne J. Critchlow</i> 13
Live and Learn	<i>Anonymous</i> 14
Membership	<i>Helen K. Aitken</i> 16
Listening-In	<i>Constance King</i> 17
Advisory Council	<i>Eleanor Dearden</i> 18
Association Notes	19
To the Editor's Desk	26
Officers and Executive Committee Members	27
Letter from National Secretary	36
Membership Chairmen	41

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Greetings to the School Secretaries:

Superintendents and principals can't get along without you on their jobs, and we are sorry to have to do so at our convention. But holding the fort while we are away may be a real contribution to the war effort.

In a real sense, school secretaries are on a firing line. In years past you have been a symbol of the school as you smoothed the ruffled feelings of an upset parent. Today with all the war activities in which schools are engaged, your calm efficiency not only reaches a wider circle, but it also copes with larger responsibilities. You may get no badge, wear no uniform, but your job well done puts you in the forefront of patriots.

Your slogan for victory "Eat It Up, Wear It Out, Make It Do, Go Without" reflects your awareness of the realities of the home front. My own wartime job is to direct the War Savings program in the schools of the nation. Your slogan expresses the practical side of it admirably and I assume that the savings effected are going into War Bonds.

Your principal and superintendent will return from St. Louis with more jobs for you to do, and they will come back with confidence that you can do them. I hope that some day more recognition than praise will come your way. I look forward to the day when the secretary will once again grace our national meeting. May it be next year.

Sincerely yours,

H. W. Anderson

Homer W. Anderson, President
American Association of
School Administrators.



PRESIDENT'S MESSAGE

BETTY ZIMMERMANN

In this period of peril and distress, let us turn our eyes toward a decisive goal which we as a group should strive for; namely, that of a united effort on the part of each and every member of our organization to further the objectives of our Association.

We as a people are fighting a "war to end all wars" not only on the battle fronts of the world but on the home front as well. This has very materially added to our everyday problems. It is imperative that we make many sacrifices so that when victory is ours, the faith in the American way of life and the charity toward all mankind will pervade the hearts of the rulers of all aggressor nations. Our needs and desires of yesteryear were minute and unimportant compared to those of today. Although we endeavor to avert the grim realities of war, we must resolve to strive to further our efforts in order to mitigate this exigency.

In this ever-changing, war-torn world, it is the desire of every individual to seek solace and consolation. Because of this, we have become a more pious nation, seeking the aid of Him in whom we find counsel and help.

We ask that in the coming year He bestow upon us prudence, wisdom, understanding, success, and blessing, together with health and the strength to give the best that is in us to our jobs and for the betterment of the community in which we live. It is my fervent hope that we may work together with a courageous and fearless spirit, and that we may act prudently to overcome all obstacles that arise. Let us begin the New Year with the thought of accomplishing our goal and the desire to succeed in our every undertaking.

When we again gather in June, let us be mindful of the fact that we are granted the privilege of freedom of public assembly and free speech in this wonderful country of ours; whereas, those of other nations are influenced by the marauding band of a self-chosen few who perform holocaust among the peoples of the earth.

Due to transportation difficulties and the cancellation of sleeping room reservations in St. Louis, it was necessary to cancel the February meeting of the association way back in December. Most of the members of the executive council agreed that this should be done, in view of the attitude of the government toward frills at conventions and toward unnecessary use of transportation facilities. Close upon the heels of the decision came the announcement that the convention of the administrators, too, had been canceled in accordance with advice of the Office of Defense Transportation, which urged that no assembly should be held unless it would contribute directly to the shortening of the war.

Plans are being formulated to make the June meeting of our Association especially worthwhile. The government particularly asks that week-end travel be cut to a minimum. We will therefore convene in Indianapolis, Indiana, on Friday, June 25th, and our meetings will close on Monday afternoon, June 28th.

To a Citizen of Tomorrow

FARNSWORTH CROWDER

(Permission to reprint excerpts from "To a Citizen of Tomorrow," which appeared in the January, 1943, Survey Graphic, was obtained from the author and the publishers and is gratefully acknowledged.)

What is there to say to boys too young in years to bear arms but old enough in spirit to want to count in some way at this time?

Such a boy, going to school this winter as usual, sent a letter to his father who was temporarily away from home. He commented on seeing a trainload of sailors stop at the local station. "A lot of them," he wrote, "didn't look any older than I am and some were not as big." He added that he had felt he should be going on with them to the sea, instead of staying behind "to mess around with books. I sure am useless."

The father undertook to reply.

I am able to sympathize with your mood, because I had to wait six restless months to reach eighteen before my folks would agree to my joining up for the last war. You are only fourteen and, for the time being, we must consider you as reserved for the future. That seems to you a tame prospect. But I want to assure you that it isn't. Let's consider.

You write that you wonder what the future will be. Don't we all wonder! You figure there will be "lots of wonderful improvements, plastics and television and things like that." Your science instructor is talking about such marvels coming out of the war. Quite so. You belong to a race of strange beings, who can stand with a dripping bayonet and see stars and heaven through breaks in the battle smoke. Even though few times have been worse than this, men are saying that none has ever promised more. You have heard their promises. Food, clothes, houses, comforts and gadgets enough for everybody, everywhere. Better nutrition, sounder health and longer life. Literacy and knowledge spread worldwide. Free schools, museums and galleries. Parks and playgrounds and opportunities for sports and wholesome use of leisure.

In many ways they are right, these

planners and dreamers. You should be less at the mercy of cold and storm, of hunger, disease and pain, of ignorance, ugliness and crude lawlessness than any children ever to come before you. Of course I am glad.

And yet I am fearful. Because, look here—we, your fathers, have been trying out these modern blessings. We have pinned faith on them. But they have not saved us. Not yet, anyhow. The very people to have them in greatest abundance are today the deepest in blood and shame, and that for the second time in a single generation. Germany, once eminent for its scholarship, philosophy, music, science and industry, turns out to be the raging arch criminal of all times. With these minds of ours, prying and tinkering, we have turned loose on ourselves a set of forces that twist out of our hands and run wild.

And so, while I am with you in liking these prophets of science and the more abundant life, I am not able to believe that their new world is going to be anything easy. On the contrary, I am sure that tomorrow, after war, is going to be hard; very, very tough indeed. Because tomorrow will have stored in it a greater horsepower potential of violent danger than ever existed before. You are growing up, as it were, under the face of a mighty dam. There is now a break in it that we are straining to mend. But even after it is mended, great damage will remain and the powers in check behind it will continue to mount and to threaten. They will give us water, light, energy and life; or they will break through again to drown us in flood. If they are controlled, these powers coming from knowledge, science, invention, and industry, life should be physically easier and richer. This much looks fairly certain.

But in other ways—ways mental, social, and moral—these powers are going to

(Continued on Page 24)

The

Editor's Message

ANNE I. CRITCHLOW



To you who are still members of the association; to you who may not yet be members of the association but who are still giving your best to the school children of the nation, we bring greetings for a full new year and the hope that you will be glad you have stuck to your posts regardless of alluring offers of patriotic jobs.

We still believe that being secretary of a school or performing the futile-seeming but important duties in an administrative office is just as much a part of the war effort as working on the assembly line or in a munitions plant or joining the WAACS or the WAVES! Our pictures are never printed in *Life* nor do the modistes of New York design our uniforms. Our work is not glamorous. Our deeds are unsung—but not unappreciated!

It takes a lot of what-have-you to resist the lure of a larger pay-check and the certain knowledge that making bullets, or working at an ordnance depot, or with a military service command is a direct contribution to winning and ending the war. It takes a faith in the future. It takes a belief that true patriotism is a giving-up rather than a getting-while-it-is-to-be-got! It takes a knowledge that the children here and now are the men and women upon whom the future of democracy hangs. It takes a deep-seated feeling that the scrap drives and the bond-buying campaigns would be dismal failures if the millions of children of the country were not gathered together day after day in school houses and taught the meanings of patriotism and that their collected efforts bring prodigious results. It takes a knowledge that the rationing programs could not be initiated so effectively if educational staffs were not vigorous and intelligent and thrilled to give their time and their strength during the registrations.

The secretaries who have 'stayed put' have no doubt experienced mixed emotions during the past months. Many have received glittering offers, which they have consistently refused. They have weighed the situations, have reasoned pro and con, and have stayed with the schools. Their work has been harder. Some have been transferred to new positions, some have broken in new helpers. They have seen the scene shift. They have had more work given them—or it has just come because of the times.

I cannot predict a great and glorious future for you. I cannot say that you will reap some special reward for faithful performance of a task. I do feel, however, that you are the stuff of which a greater America will be made and of which a fine, strong, vigorous, progressive association will be proud. Principals and teachers and administrators are thankful for you. Children and their parents will call you blessed.

*The National Association of School Secretaries
needs your support*

Live and Learn

(This article was sent in anonymously. There have been requests that a course for secretaries be published. This outline is suggestive only and offers food for thought and a structure about which courses may be built to fit local situations.)

This is a borrowed title. It has two words—"live" and "learn." Certainly in times of strain as at the present, living is real. There are the elements of food, clothing, shelter, human relations, including friends and relatives, amusement, theatres, music, fine arts, which, with many others, constitute life. In times of tension life must remain balanced and interesting and be accompanied by feelings of worth. Secretaries must sense the need of complete living and must continue with activities which produce satisfactions. Of course, there are greater sacrifices to be made and greater services to be performed and to the extent that we carry on our duty in this regard life will be somewhat different from its previous pattern.

It seems so obvious, when person looks at a world of strife and battle, that conditions are different. It is not so apparent that many of the old conditions will never return. New tools will call for different skills. New national alignments will call for different political geography. New synthetic industrial processes may make less valuable many of the earlier locations of natural resources. The comingling of races and nations may modify the relationships of languages. What men learn, if they are to be efficient and happy, will depend upon what they think of these changes in the facts of life and in the work that has to be done. Some folk think that the world changes about them. It is intended here to convey the message that these folk and all others are the things that are changing. Hence, learn continuously and now as changes occur so rapidly.

How to learn! The following is a study of an outline submitted by one group of school secretaries as a basis for organized work in the fields that seemed most important. It could be followed by use of study and lectures. The scope is interest-

a technical university extension group ing. It starts out with an analysis of the general duties of secretarial work, followed by a study of the peculiar duties which secretaries in school and educational administrative offices perform. There is a suggestion in this outline that there are common duties, social in nature, which are to be performed by all who do secretarial work. These duties should be in the mind of all who do them in school systems. This analysis of duties would be in terms of jobs and the skills that it takes to perform them.

But a secretary is not just a skilled mechanical worker. There is understanding in efficiency—an understanding of the cultural patterns in which one works; of the ethical principles which should determine the conduct of a secretary and an appreciation of the place that a secretary holds in the relationships with the people associated with the type of work in which she is engaged. This involves an element of psychology. A secretary studies herself. She learns to interpret people patiently and to distinguish between habits and motives. In school work above all, secretaries, like all other educational laborers, understand children.

Then the course talks about a secretary who is engaged in educational work. She is a part of the school system, therefore she has the same purposes as the system in which she labors. She is organized with teachers and pupils to make schools. She keeps records of teaching acts and handles the materials with which teachers conduct instruction. She makes tests and scores the results and, if she is to learn the significance of these results she must study.

There is a responsibility inherent in serving an institution which is supported by the public for the common good. Every time a secretary meets another person

she is an agent in the public relations of the schools. Every time she speaks of the support of schools she is a spokesman for the schools in the field of taxes and budgeting. All of these are merely items in the general power which should be acquired by a secretary who would love her work and feel her importance. Let us turn for a moment to some special personal items which might almost be put in the form of a personal self-administered test.

"Can I read the newspaper intelligently and be an understanding citizen of my times?"

"Can I read a book with pleasure and yet learn something?"

"Are my tastes such that I enjoy associating with scholars, musicians, artists and others closely related to learning?"

"Can I talk clearly and in such a way as to give meaning to my words?"

"Can I do arithmetic quickly by the use of short cuts and accurately because I know the reasonableness of mathematical answers?"

"Can I follow instructions in giving tests so that the results are comparable with those given by other people?"

"Am I polite?"

"Do people like to come back to me even when the mistake is theirs or mine?"

"When I write letters do they achieve the purposes for which they are written? Do they follow the trends in correct form?"

When one reads an outline like this and attempts to translate it into the life of one human being—a secretary—it is obvious how interesting it is to keep on learning.

Sometimes learning requires teachers. Secretaries can learn from other folk. This outline indicates that a university professor from the school of social work gave instruction in the psychological phases of secretarial living. It points out that a supervisor of research who had been a school principal gave lectures on

the history of education with special emphasis on the plans and organization and methods of the local school system in which he and the secretaries worked. He was also able to direct some practice in statistics and in the scoring of papers and interpreting test results. The auditor from the business office introduced the girls to the intricacies of taxation and budgeting as well as the payroll procedures followed in his own office. The girls even listened to three classes in which the superintendent discussed public and profession relations and personal growth! A university professor made grammar and punctuation the most intriguing study in the world in two lessons. Every one wanted more.

Another suggestion given is that secretaries might study the rules and regulations under which they work, know their social applications and the duties of all members of the school system as indicated therein. If they just learned that there is a social background represented in any set of rules and regulations in any school system they would appreciate more fully the complex nature of the system of which they are an important part.

There is a danger in any life in which the job is segregated from real living. In the first place real segregation cannot be made. Attempts to make it will result in strains which destroy the pleasures of being a secretary. Work is part of life. Recreation is part of life. Quiet contemplation and the activities related to personal care, the protection of health, the introduction of gradual rising cultural factors in life are all parts. But parts can't make up a whole unless they are organized into it. So, as living changes, work may change and learning must accompany both. It's not "extra time"—it's just the "time we have" which is used in living and learning and living differently all the time.

MEMBERSHIP

HELEN K. AITKEN
Director of Membership
Los Angeles, California

"HELP WANTED!"



Helen Aitken

Of course, we are in a war and will be until Victory is ours; but that time will come, followed close by the cry again of "Situation Wanted."

Due to many extra demands that have been made on the schools through this war effort, school clerks and secretaries find their work much heavier and their time much less leisurely, and because of this rush, many employed in our field have, through oversight or neglect, failed to join the National Association of School Secretaries this year.

Bookkeepers, stenographers, secretaries, typists, and file clerks are especially in demand right now, and in order to meet this call from the outside, many school secretaries have gone into war or defense work. This means that the National Association of School Secretaries has lost numerous members of long standing, and their positions have been filled by young women who have never heard of our organization. This article is especially written for these new school secretaries. The National Association of School Secretaries has won nation-wide recognition for the school clerk and secretary by other professional organizations in the educational system of this country. Our association is affiliated with the National Education Association, and annually holds its convention as part of the N. E. A. program.

Our cry seems to be the same as that of most every business and newspaper advertising section at the present time. It wasn't so very long ago that the big cry was, "Situation Wanted."

The far-visioned young women who founded our group and those who have served in official capacity since its establishment, have given a great deal of their time, effort, and energy to furthering the progress and professional recognition of the school secretary.

If you are not a member of this association at the present time, won't you give thought to the meaning of having a recognized professional association representing your field of endeavor. The survival of such an organization can only be assured through adequate membership. Therefore, as a school clerk or secretary, won't you take your share of the responsibility in it by becoming interested in its aims and purposes, by paying your dues, and participating in its activities? It may be that an organization does not seem so important right at this time—yet, you will notice that the teacher and administrative groups are not neglecting theirs!

The day of "Situation Wanted" will come again, so support your professional organization now, in order that the school secretary will not lose all the benefits earned and the progress made through the effort of the National Association in previous years.

If you are not a member, join at once! If you are a member, take time to interest other eligible non-members in your school system to join.

This is your organization, and every school clerk and secretary has either directly or indirectly benefited by its activity. Don't let the "other" secretaries carry your share in the support of this Association—join it yourself!

(Continued on Page 41)

LISTENING-IN

To those LISTENING-IN:



Connie King

News has been somewhat delayed (in its formal style) due to the Christmas rush and pre-end-of-term activities — to say nothing of the extra curricula activities! May I try writing the column as a reporter might write a "Personal Intelligence" column?—that's what our society editor sometimes uses on the society page in our daily press.

Thank you for your helpful suggestions after the cub's first attempt. You are grand "gals" to take time out to write and let me know that you read the column. It helps, yon know!

Your grateful Cub.

LUCILE HOWELL has delivered an honorary membership in the National Association of School Secretaries to Mr. A. C. Flora, president of the National Education Association, which he accepted with his usual graciousness. Miss Howell, who is a Columbia, S. C. secretary, has accepted the state chairmanship and has increased the South Carolina membership from one member last year to ten National memberships so far this year.

MRS. GLADYS HELSLEY has just taken over the state membership work in Kentucky. A beautiful orchid should go to these secretaries who do the hard and often discouraging pioneer work of informing and organizing new state associations. The accomplishment of these small groups and their power in the larger National Association is a real inspiration.

SARA MILNER, of Atlanta, Georgia, says that fourteen new memberships have been reported to her in the state of Georgia. KATHERINE MAXWELL has been very helpful in keeping us posted about Georgia doings.

Arkansas is forging ahead (from the membership standpoint) and has at least nine memberships this year as against none of last year. One way that the knowledge of our organization is spreading is through the representatives of school book publishing houses who travel from city to city and from state to state. Apparently it is like tossing bread upon the waters when book-men are received courteously.

Sara says that an evangelist travelling through the Southern states found school secretaries very satisfactory media for locating stenographic help in this time of more jobs than folks to fill the jobs.

FLORENCE STUBBS wrote us in November just as she was anticipating a week of gas rationing! She has many understanding friends among the secretaries of the nation.

MILDRED FARNER from Findlay, Ohio, writes that January will see both a state and district meeting of school secretaries in Ohio. News of their actions will be forthcoming.

WARDA HULSEY, president of the Phoenix, Arizona, chapter of school secretaries, entertained the group at her home where GRACE HOLT, a National Association officer, was the speaker. The group has offered its assistance to the Arizona Education Association for work on the teacher retirement legislation in which school secretaries will probably be included. The group is working on certification at present.

(Continued on Page 31)

ADVISORY COUNCIL

ELEANOR DEARDEN

Springfield, Massachusetts



Eleanor Dearden

Every professional person enjoys association with persons engaged in similar work. The opportunity to exchange ideas is always stimulating and it is encouraging to work together for the welfare of the entire group. We are fortunate to have already organized many local and state associations as well as the National Association for persons engaged in similar work to your own. Yet the emphasis of the associations is different, each association having its own particular function. The local or state association is concerned primarily with the immediate problems of the particular locality while the national organization sees the problem in relation to the entire country.

It is therefore most important that there be maintained a close relationship between the various groups. The Advisory Council of the National Association of School Secretaries is the medium through which this contact is maintained. The Advisory Council is made up of representatives from affiliated associations. Any local or state association may affiliate with the National Association upon the payment of a yearly fee of \$5 which entitles it to one representative on the Advisory Council for each twenty National members. Matters of policy, etc., are referred to the Advisory Council for their consideration and recommendation. Also, at least one member of each committee of the National Association is chosen from among the members of the Advisory Council.

Organized groups — local, state, and national — can play an extremely important part at the present time in determining the future status of the groups they

represent. It is the concerted action of many individuals banded together in an association working for a common goal that can bring about legislation for the benefit of the group.

Present unsettled world conditions and the offer of greater remuneration in war industries have caused an unprecedented turn-over in school personnel. Permanency of personnel is essential if school secretaries are to grow as a professional group. It is therefore necessary that every effort be made to unite in an attempt to maintain the high morale that has existed and to bring about those much needed economic measures for the welfare of the entire group.

The National Association can do much in the line of research to acquaint the various states with what has already been accomplished by others and how to go about getting legislation. It is in the state association, however, that much pioneer work must be done to bring about these much desired benefits. Already associations of school secretaries have brought about many changes in the professional status of school secretaries in various states. Through the Advisory Council opportunity is offered to members of local and state associations to share and exchange experiences of how these much desired and much needed measures have been obtained.

Many associations have already realized the value of affiliation, both to them and to the National Association. If your association has not already considered this important step, please do so at your next meeting.

Additional information concerning the "Plan for Affiliation" and how it functions may be obtained from Miss Eleanor M. Dearden, Springfield Public School System, 32 Spring Street, Springfield, Mass.

Association Notes

Appointment of Treasurer

Martha Painter has left the employ of the Missouri State Department of Education to enter private industry and has therefore, resigned as treasurer of our association. Betty has asked Edna Atkinson, of Oak Park, Illinois, to fill the unexpired vacancy and she has accepted the appointment. This appointment has been confirmed by the executive committee. Oak Park is only two hours distant from Milwaukee. The president and treasurer should be able to confer frequently, provided buses, etc., are available, which looks like an ideal situation. Edna Atkinson is auditor for her school Board so this business is right up her alley. While we welcome Edna, we say au revoir to Martha and wish her well.

When the news of Edna's appointment came she was urged to send her picture and a biographical sketch, including mention of books written. The following excerpts from the letter she wrote will make us all stand up a little taller to reach Edna. That high school with the lovely-sounding name must be a lovelier school because of Edna.

"Long ago a girl had for her secret ambition the desire to become a teacher. Therefore, she went to college, and took a major in English and a minor in French and history. Early in the spring before graduation, she rushed around and secured a school contract for the fall term, and then settled back to await the day when school would open its portals and she would be master of a situation. However, before the college term closed the picture changed a little. An offer of a position as bookkeeper in the home village bank came and was refused. After

all she had not been trained to know if two and two made four and what a mess she would make of the well-balanced accounts. However, after more persuasion and pressure, it was decided that a little training could bring results, and that perhaps the career of a bookkeeper might be started. After all, what could be more pleasant than a summer job and a fall contract?

"The summer days went on, the books balanced, figures became fascinating, and it was decided that the girl could continue her work with an advancement if she were interested. The contract to teach school was cancelled, and the study of accounts, reports, and figures went on for five years. Then the time came when it seemed advisable to try for an advancement or for a change. The change was made to the Oak Park and River Forest Township High School business administration office. For sixteen years she has seen the cyclorama of youth and their ambitions and lives going on and off the stage. The position has been to manage the High School Bookstore, take care of all of the funds and accounts, do the bookkeeping, statistical reports, financial reports, budgets, and any other business that may be dropped on the doorstep in the day's line of work.

"Off the job the woman 'lives alone and likes it,' enjoys cooking, does some needlepoint, knitting, has a collection of figurines, mostly Hummel's; collects antique paper weights, and is generally interested in antique furniture. She enjoys reading, especially good poetry, symphony concerts, the theatre, and especially her friends. Books written—NONE."

Indianapolis Convention

Following is the tentative program for the Indianapolis Convention:

Friday, June 25—9:00-12:00—Registration

2:30—Informal Reception

6:30—Buffet Supper

Saturday, June 26—8:30—Group Discussions

10:30—Panel Discussion

2:30—Symposium

9:00 P. M.—Formal Reception

Sunday, June 27—9:00—Business Meeting

12:30—Luncheon

Monday, June 28—10:00—Business Meeting

It is necessary to make early reservations for rooms at the Hotel Severin, our headquarters. We are assured that all rooms at the hotel have private bath, circulating iced water, and individual radio reception. The following are the prices:

Rooms for one person are rated at \$2.75, \$3.00, \$3.25, \$3.50, or \$4.00 per day

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Large rooms equipped with two double beds for the accommodation of four persons at \$2.25 or \$2.50 per day per person

For reservations please address Mr. Henry T. Davis, N. E. A. Housing Chairman, 1201 Roosevelt Building, Indianapolis, Indiana.

Miss Mary Bowers, Board of Education, Crawfordsville, Indiana, is Chairman of Arrangements for the Indianapolis Convention. Plan now to join us in Indianapolis in June.

Publicity Chairman Appointed

Miss Irene Perkins, secretary at Ferris School, Highland Park, Michigan, has been appointed chairman of the publicity committee by Betty Zimmerman. Mrs. Perkins is a past president of the Michigan Association of School Secretaries, is a graduate of Motor Mechanics Course, is a Red Cross Motor Corps worker, co-chairman of transportation in Highland Park under OCD.

Bulletin Shelf

Would you like to know what other associations are doing in more detail?

Many state associations issue a bulletin during the year. In these no-convention days it occurred to us that a BULLETIN SHELF would prove useful to local groups and would serve as a means of "exchanging ideas." At intervals copies of bulletins have come to the editor's desk from Arizona, Maine, Massachusetts, Missouri, New Jersey, Utah, and Washington, D. C.. There must be many others.

If editors of state bulletins will send to the editor of National Secretary the name of bulletin, name of editor, name of organization, place of publication and indicate whether or not an exchange with other publications is desired, we shall be glad to publish the information in the May issue.

Inter-School Communication Plan

SARAH M. McCULLOUGH, Secretary to Superintendent A. C. Flora, sounds like a very busy person these days. Her superintendent, who was already a national figure, is, of course, president of the National Education Association. Anent her work now as compared with it formerly, she writes: "The correspondence is just heavier and a little more widespread, the telegrams are more, the long distance calls are more, and he is away more. I don't believe I can say MORE." But she does say more, which makes us realize her own local work is more. Read on.

"The secretaries in the Columbia City Schools, South Carolina, have inaugurated a plan of inter-school communication which is one of the fine features of an already functioning teacher welfare set-up.

"Each week, the secretaries in each of the sixteen white schools call in to Mrs. Sarah M. McCullough, secretary to Superintendent A. C. Flora, giving the names of teachers or other personnel who are sick, who have been bereaved, or other such information. This information

is turned over to the officers of the Teachers' Council who see that it is posted on the bulletin boards.

"In a school system which has a number of separate buildings, it frequently happens that things which occur in one school are not known in others. This secretary-operated plan has helped a great deal in building up a closer feeling among the teachers in the system, as well as giving information which many desire very much.

"This is an additional service being given teachers in the Columbia City Schools, the system which was the first to have an organized teachers' association in South Carolina.

"Under Superintendent Flora's administration, teacher welfare agencies have continued to grow, and the secretaries have had more than their share in contributing to this growth."

The State School Boards Association of Utah has worked since last summer

on a bill for the 1943 Legislature which would make it possible to use revenue in the General fund for the purpose of raising school employees' salaries. In the law are incorporated state salary schedules indicating minimum-minimum and minimum-maximum salaries for all employees of boards of education in the state. The amount asked for would provide an increase of approximately \$200 in salary per employee. The bill bids fair to pass. In Salt Lake City all employees have helped in revising existing salary schedules so that the anticipated funds would be used for the greatest good for the greatest number. The secretaries association was asked by the superintendent to work out a salary schedule for the clerical force. This project was assigned to the research committee augmented by some special members. It is this salary schedule that will be adopted and put into effect by the Board should the bill pass.

ASSIGNMENTS FOR 1942-43

Officers and Executive Committee Members

Helen Aitken, Vice-President, Director of Membership.

Alberta Cordier, Executive Committee, Chairman of Professional Study Committee.

Anne J. Critchlow, Vice-President, Editor of National Secretary.

Eleanor Dearden, Vice-President, Chairman of Advisory Council and Affiliation.

Mildred Farnar, Recording Secretary, Sectional Membership Chairman.

Virginia Halsey, Honorary President and General Adviser.

Grace D. Holt, Executive Committee, Sectional Membership Chairman.

Constance King, Executive Committee, Assistant Editor of National Secretary, Chairman of Elections Committee.

Sara Milner, Corresponding Secretary, Sectional Membership Chairman.

Katherine Mitchell, Executive Committee, Assistant to Chairman of Advisory Council, Chairman of Delegate Allotment Convention Money.

Edna Atkinson, Treasurer.

Others

Mary Bowers, Chairman of Indianapolis Meeting, June.

Margaret V. Kernan, Advertising Manager of National Secretary.

Irene Perkins, Chairman, Publicity Committee.



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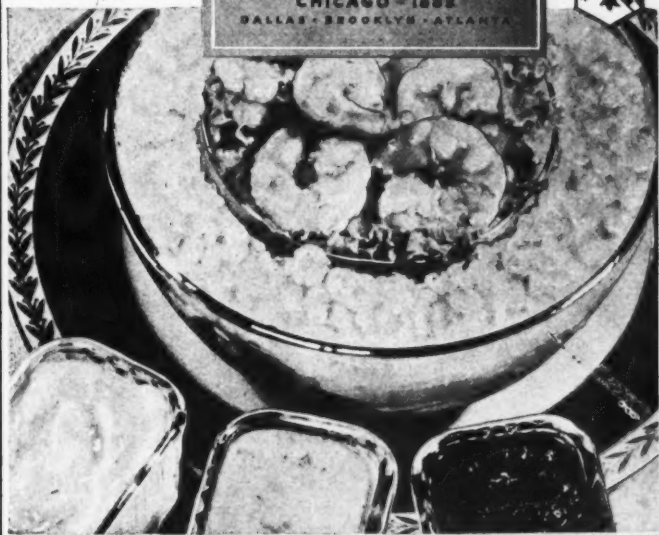
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TO A CITIZEN OF TOMORROW

(Continued from Page 12)

make life harder. This, too, looks absolutely certain to me. Let me mention a few points to show what I mean.

To multiply the machines that free people from labor is also to generate a vacancy which may be a mischievous idleness.

To surround people with comforts is to surround them with the sly dangers of soft living, hothouse tenderness and boredom.

To lengthen life is to add to the problems of old age.

Filling heads with knowledge, and with the doubting and moral confusion that go with knowledge, is to crowd out simple ideas, nicely fixed routines and a settled faith in anything.

And here's something more I dream— That you will be big enough for big horizons. I have moved about enough that I feel at home in many parts of the United States. But next to you, I'll be a hick. For you, doubtless, will range the globe; to London between meals, to Tahiti on vacation, over the pole to Russia. Little people, left over from my earth-bound generation, will continue to travel with their bodies and their prejudices, finding plenty of laughs and making few friends. But you will travel as well with your sympathies and your humanity, not asking for sameness but for harmony. 'The hills of home,' for you, will be the ribs of the great earth and your circle of neighborliness will exclude no land or ocean or people.

In yet another direction, you must grow up to make me look provincial. You must have a background to your life so that you can feel at home in the human story, friendly to all the great forms of experience. I want you to be able to see, as in an aerial perspective, the landscapes of cultures, governments and society. You will not then be easily puffed up and arrogant over your time or place or status. You will be unable, because you will know better, to think narrowly of your life as the beginning of history, or of your time or race or age as the source of all that is excellent.

But you will never be at home in the backgrounds of human life if your education is given over entirely to finding some way to exchange your labor for a living. That is necessary but that is narrow. We need machinists; but they will never be able to learn from a lathe how long and cruel the struggles for liberty have been. A slide rule will not tell you about a certain three-termed equation whereby a man is what he was and what he is and what he dreams he might become. You will hear no assertion in bookkeeping that justice is more than profits. You will not find in any test tube how tyrants brew their powers. You must be useful, yes, and gain some skill or other to pay your way. But you will be more than a shrewd busy worm who knows only where to bore to grow fat and conspicuous.

Also, you must see steadily what we have seen only half way—that freedom, however sweet, is a risk and a burden and can be carried by those who take part in keeping it alive. You will understand that with freedom of speech goes the obligation to have something to say. That freedom of worship is empty if it is no more than the room to be indifferent. That a government of free men is a farce or a politician's carnival when men use their freedom to ignore what is going on. Freedom, you must know, is heavy to bear because it calls for choices, decisions and judgments, and these are troublesome exercises which irresponsible people neglect. Freedom is the hard way and the way for you.

And now this: you must become totally incapable of saying, as millions of my generation have said; "what, a fire on B deck: Too bad. But then, who are we, here on A deck, to care about that? It

is no skin off our hides. Let 'em fry. All foreigners anyhow."

This day we cannot be without anxiety for how life goes with Ivan and Chan and Thomas. They are a big snub-nosed Russian in a roaring tank by the Volga River, a beardless Chinese struggling to hold a stretch of railroad, and an English choir boy flying a war plane out of Egypt. You and I don't know them. They are not even American boys. Yet, on this ominous morning, our fate is tangled with theirs; they are on our side and the effect of how they fight may be as important for us as if they were our brothers, crouching with their guns by the mailbox in the road outside the green gates there at home.

It is a fact that we on this earth have become passengers crowded aboard the same liner. The walls of our rooms may be thick and hard, but they are entered every day by voices. It is easy to shut out the wind and rain, but the shock of events we can't see and the presence of people we don't know pass through our doors. This nearness of the far away, this shadowless reach of persons, breathing invisibly on our cheeks, is something sly and strange, but it is one of the master facts of your world now. To get your imagination around what this means will take a kind of understanding and thinking in which there is less of nation and more of mankind, less of "Me" and more of "Us"; and will need a kind of vision to see that, hereafter, we are going to sail on or founder together. . . .

. . . Well, you may feel that I have overdone it, and taken you too seriously. You say—Hold on, after all I'm only a boy. Sure enough, only a boy. But you are the future. You are the antidote to despair, the second chance, the clean slate, the turned page. You are the new clay for the modelling of tomorrow. You are the hope of the world.

And I am not unwilling to trust you.

Always with love,
Your Father.

—Survey Graphic, January '43.

To the Editor's Desk

Give us grace, O Lord, to work while it is day, fulfilling diligently and patiently whatever duty Thou appointeth us, doing small things in the day of small things and great labor as Thou summoneth us.

Make us ready for the great adventure of living.

Grant to the nations, O Lord, Thy guidance and help that they may seek prosperity in promoting the welfare of their people and of all mankind. Guide all peoples and races that they may feel their kinship with each other, since all men are alike, the children of the same eternal Father. Restrain them from jealousies, hatred, or selfish ambition; awaken in them the spirit of justice, fraternity, and concord; unite them by the bonds of international friendship that they may work together for the betterment of the whole world, make war to cease, and hasten the day when there shall be everywhere peace on earth and good will among men.

This we ask in the name of the Prince of Peace, Amen.

(This prayer was offered by Lydia Bagdikian, president of the Massachusetts Association of School Secretaries, at the Annual Luncheon given in Boston, July 2, 1941.)

Worth McClure Elected President

Superintendent Worth McClure, of Seattle Public Schools, Washington, has been elected president of the American Association of School Administrators. The National Association of School Administrators tenders hearty congratulations to President McClure and offers to him its assistance, individually and collectively, during the year and at the time of the February, 1944, convention. We shall look forward hopefully to the pleasure of meeting him and members of the superintendents' group at our annual reception at that time.

An amusing article by Fay Moorman, Clerk of Campbell County School Board, and published in the Virginia Journal of Education, entitled "Have You Heard the One About the Clerk and the Tax-

payer?" A few excerpts will show that there is a community of experience and interest that binds all school workers together. Haven't we all, even if we are not the clerk, had just such similar feelings as Miss Moorman's?

"I shall never forget the day Mr. B came into the office . . . When he had gone the superintendent reproved me very gently but firmly by saying, 'You should never let a patron see that you are disgusted when he does anything that is rude or of which you do not approve. When Mr. B. spat in the wastebasket this afternoon you showed all too plainly how you felt about it.'

"'Why not!' I exclaimed. 'What right has he to spit in my wastebasket?'

"And then the boss uttered a profound truth. 'It is not your wastebasket. It belongs to the taxpayer.'

"Since that day I have known that I am the servant of the taxpayer, though I have not always served with grace, as well as the servant of each teacher and school child in the division. In my sane and quiet moments my prayer is, 'Make me a real servant.' In hours of great duress I sometimes forget to pray and would probably gnash my teeth if I knew how!" . . . "I have swept, made fires, washed windows, mended torn clothes, sewed on buttons, bound up wounds, given ammonia to nervous women—and men too—cut out pictures, planned programs, written recipes, tended babies, listened to sob stories, laughed, preached, wept, scolded, wiped tears away, comforted parted lovers, loaned money and hurt many a person by carelessness or callousness, I fear.

" . . . A tribute is due to the men who have come a-selling, particularly the furniture and book men. They are among our most distinguished and delightful guests. We like to leave the latch-string on the outside for them. They are educated, experienced, courteous, well dressed and full of wisdom! . . . When they are gone we feel as though we have taken a little trip."

Officers and Executive Committee Members—1942-43



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Speaker Wanted

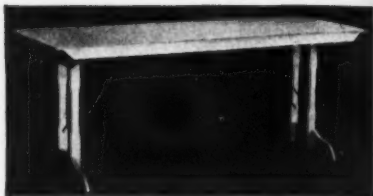
How is this for a brave start by a "brand new state chairman" who, by the way, has sent out 214 letters to potential members in her state? It's from Gladys C. Helsley, Henderson County Schools, Henderson, Kentucky. Gladys sees a need and acts accordingly.

Miss Sara Milner
Girls High School
Atlanta, Georgia

Dear Sara:

I wrote the Secretary of the Kentucky Education Association in regard to organizing a State Association of School Secretaries. I believe if we could get an active state association more interest would be manifested in the National Association. Mr. W. P. King, Secretary of the K. E. A., says he will be glad to cooperate with me in developing such an organization. This is fine, but it is too big a job for me, so I am writing you for help.

I am wondering if the National Association does not have someone who holds the job of seeing that State Associations



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are organized. If we could get a person to come to Kentucky, Mr. King, the secretary of the K. E. A. will cooperate with us in holding a meeting during the annual convention of the Kentucky Education Association which will be held in Louisville, Ky., April 14-16. Mr. King thinks it would be quite proper to have a State Association affiliated with the K. E. A.

Please let me have any information you may have along this line that will be helpful.

You mentioned the regular convention might be cancelled, and if it is, I believe someone in the National Association might be interested in seeing that state associations were organized.

I have received two letters stating that secretaries intended to become members of the National Association—one of them mentioned the need of a state meeting.

Trusting that you will be able to give me some assistance on the organization in Kentucky, I am

Sincerely yours,
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"How to Harness a Conference" by don herold (A business time-saver published by Hammermill Paper Company) Read it. It is clever and very much to the point.

A substitute teacher had noticed that a boy in the grade she was teaching frequently asked her how to spell words. She consistently told him to look them up in the dictionary. After class she heard him say to his pal, "Gee,! For dumb! She doesn't even know how to spell. She always has to tell me to look up the words in the dictionary!"

BETTY RICE, former membership chairman for the state of Arizona, has resigned to go into defense work. Mrs. Geneva Bazzill, Secretary of North Phoenix High School, Phoenix, has accepted the chairmanship.

WAITING

Serene, I fold my hands and wait,
Nor care for wind, or tide, or sea;
I rave no more 'gainst time or fate,
For, lo' my own shall come to me.
I stay my haste, I make delays,
For what avails this eager pace?
I stand amid the eternal ways,
And what is mine shall know my face.
Asleep, awake, by night or day,
The friends I seek are seeking me;
No wind can drive my bark astray,
Nor change the tide of destiny.
What matter if I stand alone?
I wait with joy the coming years;
My heart shall reap where it has sown,
And garner up its fruit of tears.
The waters know their own and draw
The brook that springs in yonder heights;
So flows the good with equal law
Unto the soul of pure delight.
The stars come nightly to the sky;
The tidal wave unto the sea;
Nor time, nor space, nor deep, nor high
Can keep my own away from me.

—John Burroughs.

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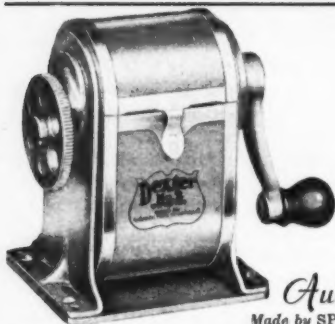
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Dear Miss School Secretary

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Looking forward to a visit from you and your friends, I am,

Most sincerely yours,

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LISTENING IN

(Continued from Page 17)

MARIA DOYLE, GENEVA BAZZILL and MARY RUTH COOPER had charge of the program arrangements for the Phoenix chapter's luncheon on January 9. This luncheon was apparently a great success. Dr. Ronald Budges, faculty member of Arizona State College discussed the family life of Robert Coffin. Thirty secretaries, administrators and guests attended.

RETA DAVIES of the Horace Mann School, Pittsburgh, is the publicity chairman for the Pittsburgh association. Judging by the nice things said about her by MARIE HAMEL and KAY MITCHELL, she will indeed be an asset. A regular business meeting was held on January 19.

MILDRED SEEBACKER from the Carrick High School in Pittsburgh has become a WAAC and is now stationed in Des Moines.

MARGARET PEGEL, Harding Junior High School, Philadelphia, has been elected president of the Pennsylvania State Association to succeed KATHERINE MITCHELL who has just completed two terms in that office.

MARY BOWERS of Indiana convention responsibility, is anticipating renewing old friendships when the National Association meets there. So are we all!

ELEANOR DEARDEN has been named chairman of a committee appointed by the superintendent of Springfield, Massachusetts schools to study time schedules and salaries of the clerical staff in that city. She is working hard and conscientiously for the good of the entire group. Good luck, Eleanor.

ANNABEL MACARTHUR of Milwaukee, Wisconsin, has resigned her school secretary's work in favor of a position in a defense plant as associate magazine editor and public relations assistant. Congratulations, Annabel. It's hard to picture you in the midst of machinery, but you'll do a good job, no matter where.

ELDA WASHER, from Portland, Oregon, who was with us in Milwaukee for the convention, has resigned from school work, but she still keeps acquainted with the doings of the Association. It's nice to hear from you, Elda.

BETTY SHINNEMAN writes from Denver that she had a grand time recounting convention activities to SYLVIA BROOKS from Milwaukee when Sylvia came through Denver shortly after the last convention. Sylvia probably had much to talk about on her own account after the wonderful Milwaukee convention to which she contributed so much. Betty has had a promotion. Those of us who heard her talk on "Window Dressing" might well understand her promotion. There will be more to follow for such a practical and efficient secretary.

The Denver Association had a dinner at one of the residence hotels on December 9. The decorations were red and green—carnations, candles and garlands.

JANE LUCHS, who was president of the secretarial association of the District of Columbia, resigned her position and her office to take over a new job—LeRoy Rosenthal. The Association gave the bride a silver tray at a luncheon held at the Dennison School in December. On January 19, the new president of the Association was welcomed. CATHERINE CRAWLEY and GRACE ROBINSON were the refreshment committee, and the board room at the Franklin Administration Building was the place.

ALVINA CARROLL has much of inspiration to offer in the bulletin published for the Secretarial Association of the Public Schools in the District of Columbia.

VIRGINIA HALSEY'S superintendent, Dr. Threlkeld, has been appointed national director of the High School Victory Corps and will be in Washington for several months.

DOROTHY ABBOTT, VIRGINIA HALSEY, and another secretary attended the New Jersey state convention in Trenton which has been cut to a one-day meeting. Miss Abbott, president of the Montclair secretaries, says that her group

LISTENING IN

is working with the Home Town Committee, supplying local men in the service with going-away kits, local newspapers, sweaters, socks, etc. They have filled over 200 kits and typed over 1500 cards for the file of the committee. Last year, over \$100.00 was raised by the school secretaries for this purpose. You're right, Dot, there aren't enough hours in the day to do all that you'd like to do!

MARY LOWRY in Richmond, Virginia, is working hard on the salary question and the problem of establishing standards. It's an uphill job but Mary is a worker. NELLIE HENSON, BLANCHE MCDONALD, and BLANCHE THRUSTON are on the salary committee. Virginia secretaries have been included in recent city and state retirement plans.

ALICE FANGMAN, of Kirkwood, Missouri, writes enthusiastically of the second annual convention of the Missouri State Association of School Secretaries held in Kansas City, December 4 and 5. Sixty-five secretaries attended. The dinner meeting, the reception to administrators, the annual luncheon at which Honorable Lloyd W. King (remember his delightful speech at the Boston luncheon?) and Dr. Herold C. Hunt, superintendent of schools in Kansas City, spoke.

An item of great interest in Alice's report is the publication of a "Handbook for Missouri School Secretaries." What do we do for a copy, Alice?

MARTHA PAINTER, retiring president, (Missouri as well as National will miss her) was presented with a gift. GEORGIA A. DAVIS was elected president for the coming year.

EDNA MARTZ, former Wisconsin membership chairman, is now a WAAC.

DOROTHY J. SCHAEFER, Muncie, Indiana, writes that the Seventeenth Annual meeting of the Indiana School Office Secretaries was held at the Lincoln Hotel in Indianapolis on Thursday, October 22, 1942.

The president, Mabel Orr of Franklin, presided at the business session which was called to order at 9:00 o'clock. Sixty members answered present at roll call, and twenty-eight new members were welcomed into the organization. Mary Bowers, Indiana National Membership Chairman, gave the girls a pleasant surprise by introducing the National President, Betty Zimmerman. Miss Zimmerman gave a very interesting account of the Denver Convention held in July, 1942. She also informed the girls that the 1943 summer convention would be held in Indianapolis. Each girl was urged to cooperate with Mary Bowers, Indiana General Chairman, to make the Indiana convention one of the best.

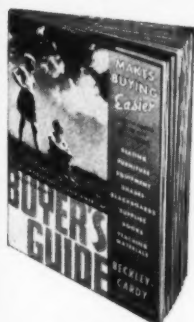
At 12:30, seventy-eight secretaries and their guests assembled for the luncheon. Music was furnished by Miss Victoria Montani, harpist. The guest luncheon speaker was Mr. W. R. Allen, Personnel Director of L. S. Ayres & Co., Indianapolis. Mr. Allen gave a splendid talk.

A bit of news for those of you who remember MILDRED HUTCHESON. She married quite as a surprise to the rest of us. Seems she met Mr. Fuller from California around the first of December and lo, if she didn't marry him on January 1. What would you call it, a boost for California or a boost for Georgia? Quick work somewhere. Mildred says she's the happiest thing alive and still decidedly in the clouds.

DENISE LUCIER, Springfield, Massachusetts, has been serving since September, with the U. S. Army Air Force as an Aircraft Engine Mechanic!

Apologies to all former secretaries who are members of the WAACS, WAVES, WIRES, or SPARS, we haven't mentioned. We wish them all well.

The secretaries of Salt Lake City were shocked and grieved at the sudden death of Miss Kathryn B. Scribner, who had been secretary to the Clerk of the Board of Education for many years. Miss Scribner was one of the first secretaries in Salt Lake City to join the national association.



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Since the Utah Association of School Secretaries did not have a state convention last fall, due to war conditions, the board felt that something should be substituted or interest in the association would be lost. Therefore, the state was divided into seven districts. Each district elected a chairman, secretary, and reporter to notify the board of meetings and activities and to work on the membership of their own district. In this way more people hold positions and are active.

The board holds its monthly meetings in the different districts after which we meet with the girls in a social or business way. Whichever way it may be, we have one thought in mind—to meet each girl personally and destroy any barrier which might be between us. We want to become as old friends.

The district where we held our first meeting made an excellent drive on membership and so far has increased its membership 100% over that of previous years in that locality. Now the personal con-

(Continued on Page 35)

It has been suggested that the school secretaries are making a generous contribution in personnel to the auxiliaries of the armed forces of the country. For curiosity's sake and because we like to know what our friends are doing, won't you, if you know of one of our members who has joined the WAACS, WAVES, Red Cross, etc., fill out the blank below and send it to the editor immediately. We'll give you the results in May.

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(Continued on Page 35)

tact can be made where otherwise it had to be done by mail. We hope to see the same results in each district.

We, as a board, enjoy our work tremendously and look forward to our monthly meetings when we will see each other again. We extend our best wishes for success to all secretarial organizations.

NELLIE KRUYSS
President

The Illinois Chapter of the National Association of School Secretaries cancelled its annual three-day December, 1942 meeting in Springfield. On January 9 a short executive meeting was held followed by a dinner meeting at the Top-of-the-Town Restaurant in Chicago.

Edna Atkinson of the Oak Park and River Forest Township High School acted as Chairman in charge of the arrangements for the meeting. This meet-

ing was called principally to establish an honorarium for Charlotte Meyer, the retiring president. Mrs. Meyer founded the Illinois Chapter more than two years ago after having been active in the National Association of School Secretaries for many years. In sincere appreciation of her efforts Charlotte was presented with a gift and a resolution which reviewed her accomplishments and granted her a life membership in the Illinois Chapter of the National Association of School Secretaries.

OUT OF THE FILES

"His ignorance was a great help to him, for, cut off from all the learned nonsense of his time, he had to trust to his own eyes, his own thoughts, his own judgment." Of Loewenhoek, first of the Microbe Hunters.

An Ideal is an Idea with heart in it.—Louis A. Peckstein, dean, college of education, University of Cincinnati.

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Nov. 2, 9, 16, 30*	Mar. 1, 8, 15, 22, 29*
Dec. 7, 14	Apr. 5, 12, 19*
	May 3, 10, 17, 24
	Sept. 13, 20, 27
	Oct. 4, 11, 18, 25
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Dear Reader:

In the first place I want to thank you for being so nice to my new ma after I visited you in November. She says I must have been a good visitor cause so many people wrote nice things about me to her. She says, too, that she's sorry she couldn't claim any credit for my good impression because of my real ma and all of my aunties had so much to do with my rearing before she ever got ahold of me. Now, she says, she's afraid time will tell and I'll begin to deteriorate, whatever that means. She says she's going to give me and my sisters little questions to take to all of you readers for you to answer about how to bring me up and she hopes you will all give her your advice.

For instance here is a question she would sure appreciate it if you would answer. What kind of qualities do you think I should have? She has a feeling, she says, that I should be practical with a smitchin of aestheticalness or something about me. She remembers an article I brought to her a couple of years ago that talked about blank forms and she thought that was a real valuable article for her and other secretaries. She sure would like to be able to send out something about new ideas and solutions to problems that you have worked out in your offices that would be of help to all the other secretaries in the country.

Also she would like you to send in the names of secretaries you know who write poetry, blank verse, essays, jokes, and serious things—cause she lives in the country and don't get around much and so she can't always pick on the right person to write the right thing. She says that if they can write a check they should make it for a dollar and mail it to Edna Atkinson right now. I wonder what Edna is to me—relation I mean. I hope she's something cause I know I am an expense to her and I want her to like me. Which reminds me that I want to thank you all for being members and helping her pay my bills. My pa is working just as hard as ever and harder (that pa of mine is an amazing person my ma says) and

keeps on getting ads which pay my keep. My ma says she's afraid that if people don't get busy and contribute something to me (not money I don't mean) I'll be carrying nothing but pictures of books and hotels and pencil sharpeners and brooms and office machines, and etcetera and then nobody will like me not even those people who pay me to take those pictures around. She says then people will crab and say I'm not worth my salt!

I guess you wonder why I was so long coming to you this month or did you even wonder. Well my ma says it has been a long hard winter and it has been tough sledding, but I don't know what she means by that cause we've had not any snow and certainly no sledding or skiing but then I suppose that if there's no snow the sledding is hard. Anyway she says that what with old girls leaving our ranks (hope they don't get mad cause I call them old) and joining the ranks of the military and etcetera and new girls if any coming in just for a week or two and the same with teachers, it has been mighty hard to settle herself or anyone else down to calm, quiet, constructive, creative thinking about me and when she did everything was changed like the convention not being held so she had to do it all over again. She hopes I'll be in your hands before point rationing whatever that is begins cause she's afraid if you get me when you are doing that you'll be so sick of reading all the government pamphlets you'll just throw me away cause you know you don't have to read me.

Well I hope that you'll all be able to save enough pennies after you have paid all the income, automobile, water, property and dog taxes, and bought bonds, vitamins, a spot of food and that one pair of shoes, to get to Indianapolis for the convention if there is a convention at Indianapolis in June if there is a June. Cause that will be fun—we can at least depend on that. The dates are to-date June 25-28. There will be a lot to do in a little time so I guess you'll all have to be busy in the day and of course there is always an evening at the end of every day and they are most always lots of

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fun—so I guess you'll have work and play at Indianapolis.

My ma says to plan to go to Indianapolis but not be too disappointed if none of us gets there. She says there is a war and we've got to end it and if not travelling will help of course we won't travel. By the way, she wants to know if you don't think it is a good idea to follow that slogan Virginia Halsey gave us last year and which Mr. Anderson reminds us of again this month: "Eat It Up, Wear It Out, Make It Do, Go Without!" She thinks mabe if you'd all followed that for this year then you wouldn't have any worries now about income tax and the etceteras listed above and would have had money for the convention in the old sock if there is a convention and if there is a sock. She says she wishes people would do this no mat-

ter how pretty the clothes are nowadays made out of milk and water.

Don't forget that no matter how long the duration lasts it is bound to end sometime but there will always be a National Association and so please if you want to be on the band wagon at the end join now. My ma says she's going to publish how many members there are in the association in me next time and she sure hopes there will be more than there were last year. I tell her I am doing what I can and she says she knows that and now it's up to each individual member to get one more. I tell her that is bromidic and she says she knows that but she can't help it it is true.

Good-bye now. Just one more thing—turn to page 47 and get some one's name on the dotted line.

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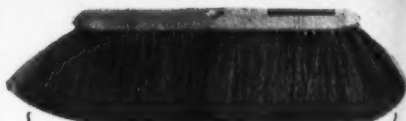
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(Continued on Page 43)



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